



Davao del Sur State College
Brgy. Matti, Digos City, Davao del Sur

Human Behavior in Organization



TABLE OF CONTENTS

	PAGE
TITLE PAGE	i
TABLE OF CONTENTS	ii
PREFACE	iii
MODULE 1: Introduction to Human Behavior in Organization	1
Lesson 1: Organizational System and Human Behavior	2
Module Assessment	7
Module Summary	8
References	9
MODULE 2: Theories and Concepts on HBO	10
Lesson 1: Foundations of Individual Behavior	11
Lesson 2: Motivation Concepts	22
Lesson 3: Ethics and Accountability	32
Module Assessment	38
Module Summary	41
References	42
MODULE 3: Determining the Levels of Influence (The I-G-O Model)	43
Lesson 1: Individual, Group and Organizational Model	44
Module Assessment	47
Module Summary	50
References	50
MODULE 4: Organizational Culture and Social Systems	51
Lesson 1: Understanding Social System and Organizational Culture	52
Module Assessment	59
Module Summary	61
References	62
MODULE 5: Management and Leadership Processes	63
Lesson 1: Leadership Style	64
Module Assessment	69
Module Summary	70
References	71



APPENDICES

1. Rubric for Standard Essay	72
2. Rubric for Case Study Analysis	73
3. Rubrics For Team Behavior Report	74
4. Rubrics For Documentary Video	75
5. Course Outline	77
6. Course Syllabus	84

