



Davao del Sur State College
Brgy. Matti, Digos City, Davao del Sur

PAM 607

Organization and Management



PREFACE

Welcome to this course pack designed to help undergraduate students better understand Organization and Management. This module covers essential topics including organizational culture, conflict management, power and politics, decision-making, communication, and social responsibility. Each topic highlights the role of managers in fostering productive work environments, making sound decisions, and upholding ethical standards in the face of complex challenges.

This course pack aims to develop not only theoretical knowledge but also practical skills that can be applied in real-world organizational settings. By engaging with these lessons, learners will gain a deeper understanding of how to lead effectively, communicate clearly, resolve conflicts constructively, and act responsibly as future professionals and leaders. Ultimately, this module seeks to prepare learners to navigate organizational life with competence, integrity, and a strong sense of accountability.

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ORGANIZATION AND MANAGEMENT



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