



Davao del Sur State College
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CONCEPTS AND DYNAMICS OF MANAGEMENT



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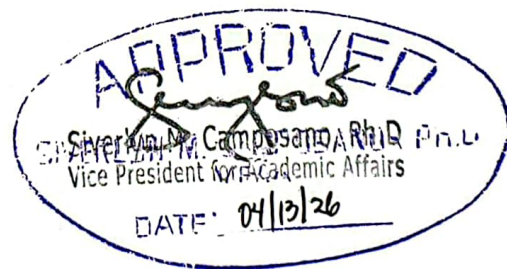


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PREFACE

Management plays a critical role in the success and sustainability of organizations across industries, sectors, and professional disciplines. In an increasingly dynamic and competitive environment, understanding the fundamental concepts and processes of management enables individuals to effectively lead teams, utilize resources efficiently, and achieve organizational goals. The course Concepts and Dynamics of Management is designed to introduce students to the core principles, functions, and evolving practices of management, equipping them with essential skills for both academic and professional advancement.

This course provides a comprehensive exploration of management as both a science and an art, highlighting its theoretical foundations and practical applications. It emphasizes the dynamic nature of managerial functions and the importance of adaptability, strategic thinking, decision-making, and ethical leadership in modern organizations. Students are encouraged to develop analytical perspectives and problem-solving abilities that will prepare them for leadership roles in diverse organizational settings.

The course is structured into six modules that reflect the fundamental functions of management. Module 1 presents the foundations and concepts of management, including historical perspectives, management theories, and the role of managers in organizations. Module 2 focuses on planning, covering goal setting, strategic planning, decision-making processes, and organizational direction. Module 3 discusses organizing, which includes designing organizational structures, allocating resources, and coordinating activities. Module 4 addresses staffing, emphasizing human resource management, recruitment, development, and workforce effectiveness. Module 5 explores directing, highlighting leadership, communication, motivation, and supervision as essential components of guiding organizational performance. Finally, Module 6 examines controlling, which involves performance evaluation, monitoring systems, and corrective actions to ensure that organizational objectives are achieved.

This coursepack aims to serve as a practical guide for learners by combining theoretical insights with real-world applications, activities, and reflective learning experiences. By integrating foundational concepts with contemporary management practices, the course encourages students

to develop competence, adaptability, and a proactive mindset necessary for managing complex organizational environments.

The Concepts and Dynamics of Management course seeks to cultivate future managers and leaders who are capable of making informed decisions, fostering collaboration, and contributing to organizational effectiveness and sustainable development.

-The Author

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